



Shasta-Sustainable Resource Management, Inc.

20811 Industry Rd.

Anderson, CA 96007

(530) 339-7600

Plant Operator

Summary: Under general supervision, coordinates and conducts daily plant operations in order to improve production, maintain costs, and ensure safety.

Essential Functions: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Other minor duties may be assigned.

- Under general supervision, coordinates and conducts daily plant operations and maintains inventory for safety and operation supplies.
- Conducts daily production activities; enters finished goods into inventory; orders supplies as needed.
- May assist with the coordination of workflow and assignments.
- Investigates, reviews and controls implementation of safety regulations and company policies and procedures.
- Creates and submits weekly and month end reports as requested.
- May provide support and direction to less experienced plant employees.

Qualifications:

High school diploma or G.E.D, and four or more year's previous experience.

Work Environment:

Listed below are key points regarding environmental demands and work environment of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the job.

- Required to use motor coordination with finger dexterity (such as keyboarding, machine operation, etc.) part of the work day;
- Required to exert physical effort in handling objects less than 30 pounds part of the work day;
- Required to be exposed to physical occupational risks (such as cuts, burns, exposure to toxic chemicals, etc) part of the work day;
- Required to be exposed to physical environment which involves dirt, odors, noise, weather extremes or similar elements most of the work day;

Physical Demand:

- Stand
- Sit for prolonged periods of time
- Walk
- Handle tools, equipment, fine motor skills
- Reach with hands and arms
- Climb and walk on heights often greater than 4 feet
- Stoop, kneel, bend, push, pull, crawl
- Ascend and descend stairs and stationary vertical ladders as part of normal work activity and emergency egress situations
- Lift 50 lbs.
- Move about all areas of the plant, including catwalks, deck grating, and uneven surfaces
- Close vision, distance vision, peripheral vision, depth perception, corrected or otherwise



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- Operate a 1.5 inch fire hose operating at 125 psi line pressure to the extent required to extinguish fire
- Operate fire extinguishing equipment ranging from hand held extinguishers to 200 lb portable units
- Access confined spaces and pressure vessels through standard 12" by 16" manways

PPE Required:

Work in areas under adverse conditions that may require the donning and use of personal protective equipment including, but not limited to, the following with average fatigue:

- Negative pressure respirator
- Positive pressure respirator
- Self-contained breathing apparatus (steel or composite bottle)
- Hardhat
- Approved safety shoes
- Eye protection, corrected or otherwise
- Rubber suit and gloves
- Chemical resistant suit
- Heat resistant outerwear
- Flame resistant outerwear
- Approved hearing protection
- Gloves
- Safety harness

Direct Reports:

This job has no supervisory duties.

Shasta- Sustainable Resource Management offers competitive wages, health benefits and 401K. Applications will be accepted until filled, at Shasta – Sustainable Resource Management, 20811 Industry Rd. Anderson, Ca 96007, 530-339-7600, staylor@trlcmill.com
Shasta – Sustainable Resource Management is committed to EOE/AEE.