

## SUSTAINABLE RESOURCE MANAGEMENT

20811 Industry Road  
Anderson, CA 96007

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srm-energy.com

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### Plant Laborer

Sustainable Resource Management is currently seeking a Plant Laborer. Performs cleaning functions and operates and maintains mobile equipment. Duties may include sweeping, shoveling, painting, housekeeping and some minor repairs of equipment. Completes inspections as assigned. Performs minor repairs to equipment. Maintains records, receipts.

**Essential functions:** To perform this job successfully an individual must be able to perform each essential duty satisfactorily. Other minor duties may be assigned.

- \*Operates skid steer type loaders for clean-up of materials.
- \*Work around machinery and mobile equipment.
- \*Use hand tools and wheelbarrow to clean up materials around conveyors.
- \*Work with maintenance when needed for fire watch and hole watch of confined spaces.
- \*Work with the public to receive materials in the drop off yard.
- \*Scale in trucks and enter information into computer program.
- \*Operates frontend loader to fill bins and load ash trailers as needed.
- \*Uses effective communication and interpersonal skills including successful cooperation with all departments. Communicates clearly and concisely both verbally and in writing as well as communicates clearly whether using intercom system, two-way radio or face-to-face.
- \*Maintains and follows all Company and environmental compliance, health and safety requirements, policies, procedures and rules.
- \*Completes all required Environmental Management System and Compliance Training.
- \*Ability to use small hand tools.
- \*Ability to load ash and metal trucks.
- \*Follows standard safety procedures. Corrects safety and environmental hazards and reports them to supervisor immediately.
- \*Maintains the work area in clean, neat and orderly condition at all times.
- \*Completes the Company and Plant Training Programs within the time frame prescribed.
- \*Work overtime and/or rotating shifts as required.
- \*Shovels loose materials, such as sand, gravel, metals, plastics or chemicals into machine hoppers or into vehicles and containers such as wheelbarrows, scrap truck or barrels.
- \*Anticipates typical problems, identifies potential or recurring problems and takes appropriate action. Troubleshoots equipment and assists in diagnosing problem areas.
- \*Other duties as required.

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**Qualifications:**

- \*High school diploma or general education degree (GED) or equivalent work experience.
- \*Mechanical abilities sufficient to perform equipment maintenance, minor repairs and general preventative maintenance. Licenses as required by State, Federal and/or Health/Safety Regulatory agencies. Valid Drivers license.
- \*Drug Free work zone.

**Work Environment:**

Listed below are key points regarding environmental demands and work environment of the job. Reasonable accommodations may be made to enable individual with disabilities to perform the essential functions of the job.

- Moving mechanical parts
- Wet or humid conditions (non-weather)
- Airborne particles
- Dust, toxic or caustic chemicals
- Extreme temperatures – hot and cold
- Noise in work environment

The primary working area for this position is outdoor subjecting the employees to ambient conditions.

**Physical Demand:**

- Stand
- Sit for prolonged periods of time
- Walk
- Handle tools, equipment, fine motor skills
- Reach with hands and arms
- Climb and walk on heights often greater than 4 feet
- Stoop, kneel, bend, push, pull, crawl
- Lift 50 pounds

Shasta- Sustainable Resource Management offers competitive wages, health benefits and 401K. Applications will be accepted until June 4, 2021, at Shasta - Sustainable Resource Management, 20811 Industry Rd. Anderson, Ca 96007, 530-339-7600, [staylor@trlcmill.com](mailto:staylor@trlcmill.com)

Shasta - Sustainable Resource Management is committed to EOE/AAE.