

Sustainable Resource Management

20811 Industry Road
Anderson, CA 96007

(530) 339-7600
srm-energy.com

Assistant Plant Operator

Sustainable Resource Management is currently seeking an Assistant Plant Operator who will monitor and operator boilers and auxiliary plant equipment from the field to maintain safe, efficient and continuous plant operations.

Essential Functions:

1. Assists the Plant Operator in the daily operation and maintenance of the plant from the field. Assists the Plant Operator in the control room.
2. Relieves the Plant Operator of control room operations when assigned.
3. Operates boilers and auxiliary plant equipment locally throughout the plant, making necessary adjustments to maintain safety and efficiency.
4. Follows standard safety procedures, corrects safety and environmental hazards, and reports them to the Shift Supervisor immediately.
5. Maintains work areas in a clean, neat and orderly condition at all times.
6. Make rounds and checks condition of designated plant equipment and records operational data on log sheets.
7. Assists and instructs Utility and Assistant Utility Operators as necessary to ensure the proper completion of their work assignments.
8. Completes the Corporate and Plant Training programs within the time frame prescribed by the Plant Training Coordinator.
9. Completes required operations activities relative to lockout/tagout procedures, usually consisting of the placement of tags and locks.
10. Recognizes and mitigates operating difficulties and adapts to changing plant conditions with regard to maximizing plant safety and efficiency, and minimizing down time.
11. Works hours vary constantly.
12. Works overtime.

Education/Experience:

- High school diploma or general education degree (GED) or equivalent.
- Bachelors or Associates degree or equivalent is desirable.
- 2 years working in a power plant operation or 3 years related experience.
- Mechanical skills sufficient to perform varied mechanical tasks such as replacement of shear pins, valve repacking and equipment inspections.
- Knowledge and understanding of the operation of a steam generating power plant

Certificates and Licenses:

- Licenses as required by Local, State, Federal, Environmental and/or Health/Safety Regulatory agencies

Supervision Received:

- Perform job duties within prescribed standards. Minimal supervision necessary once varied tasks are mastered.

Computer Skills:

- Basic computer operating skills.

Competencies:

- Share expertise with others
- Manage stressful situations professionally
- Accept positive and negative constructive feedback from others
- Show respect and sensitivity for cultural/work style and learning style differences
- Treat people with respect
- Focuses on solving conflict/problems
- Listens to situation/problems and checks for clarity and gets clarification
- Work ethically and with integrity at all times
- Teamwork/cooperation

Physical Demand:

- Stand
- Sit
- Walk
- Handle tools, equipment, fine motor skills
- Reach with hands and arms
- Climb and walk on heights often greater than 4 feet
- Stoop, kneel, bend, push, pull, crawl
- Ascend and descend stairs and stationary vertical ladders as part of normal work activity and emergency egress situations
- Lift 50 lbs.
- Move about all areas of the plant, including catwalks, deck grating, and uneven surfaces
- Close vision, distance vision, corrected or otherwise
- Operate a 1.5 inch fire hose operating at 125 psi line pressure to the extent required to extinguish fire
- Operate fire extinguishing equipment ranging from hand held extinguishers to 200 lb portable units
- Access confined spaces and pressure vessels through standard 12" by 16" manways

PPE Required:

Work in areas under adverse conditions that may require the donning and use of personal protective equipment including, but not limited to, the following with average fatigue:

- Negative pressure respirator
- Positive pressure respirator
- Self-contained breathing apparatus (steel or composite bottle)
- Hardhat

- Approved safety shoes
- Eye protection
- Rubber suit and gloves
- Chemical resistant suit
- Heat resistant outerwear
- Flame resistant outerwear
- Approved hearing protection
- Gloves
- Safety harness

Environmental Conditions:

- Moving mechanical parts
- Wet or humid conditions (non-weather)
- Airborne particles
- Potential exposure to dust and chemicals
- Exposure hot and cold temperatures and outdoor weather conditions
- Noise in work environment

Shasta – Sustainable Resource Management offers competitive wages, health benefits and 401K. Applications will be accepted until the position is filled, at Shasta-Sustainable Resource Management, 20811 Industry Rd. Anderson, CA 96007, 530-339-7600, staylor@trlcmill.com

The company is committed to EOE/AAE